



**CITY OF MESA, ARIZONA
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
LOCAL PENSION BOARD MEETING – FIRE/POLICE
DECEMBER 19, 2024**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in the lower-level meeting room of the Council Chambers, 57 East 1st Street, December 19, 2024, at 11:00 a.m.

| MEMBERS PRESENT | MEMBERS ABSENT | STAFF PRESENT |
|--|----------------|--|
| Dee Ann Mickelsen, Chair Chris Brady, City Manager Kurt Castaneda (Fire) Chris Fifield (Fire) Marc Heirshberg (Citizen Member) Nick Lien (Police) Ryan A. Russell (Police) | None | Holly Moseley, City Clerk |
| | | OTHERS PRESENT |
| | | Richard Harp (Applicant) Kimberly Kurian Shawn Kurian (Applicant) Cynthia Kelley Teri Overbey Crystal Parks Carrie Pile Tina Rogers |

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of November 21, 2024.

It was moved by Boardmember Fifield, seconded by Boardmember Lien, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of November 21, 2024, be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Fifield-Heirshberg-Lien-Mickelsen-Russell
NAYS - None
ABSENT - None

Carried unanimously.

FIRE PENSION BOARD

2. Discuss and take action on the re-hire of retired PSPRS member Steven Schureman to Departmental Training and Safety Specialist.

Human Resources Director Teri Overbey stated that Steven Schureman retired as a Fire Engineer effective June 1, 2011. She advised that Mr. Schureman was offered the civilian, non-PSPRS, non-benefited, part-time position of Departmental Training and Safety Specialist.

It was moved by Boardmember Castaneda, seconded by Boardmember Fifield, that the re-hire of retired PSPRS member Steven Schureman to Departmental Training and Safety Specialist, with an effective date to be determined, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Fifield-Heirshberg-Mickelsen
NAYS - None
ABSENT - None

Carried unanimously.

3. Discuss and take action on the Accidental Disability Retirement application of Firefighter Richard Harp.

Chairperson Mickelsen welcomed Firefighter Richard Harp to the meeting. She stated that the Local Board has reviewed the IME of Dr. William Stevens. She encouraged the members to discuss and pose any questions they may have regarding the IME report.

Boardmembers advised that the IME report indicates that Mr. Harp does suffer from the claimed disability, that his condition permanently prevents him from performing a reasonable range of duties of a Firefighter, that his condition was incurred while performing his duties as a Firefighter, and that there are no conflicts in medical evidence. The IME report also stated that there are pre-existing conditions that contributed to the disability. However, the Local Board considers all conflicts resolved due to Dr. Stevens' opinion that there is no evidence of significant limitations prior to the work-related injury, that the work-related injury caused the claimed disability by permanently exacerbating the pre-existing conditions, and that he found no conflicts in medical evidence.

It was moved by Boardmember Fifield, seconded by Boardmember Castaneda, that the Accidental Disability Retirement application of Firefighter Richard Harp be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Fifield-Heirshberg-Mickelsen
NAYS - None
ABSENT - None

Carried unanimously.

Chairperson Mickelsen thanked Firefighter Richard Harp for his service to the City.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:04 a.m.

POLICE PENSION BOARD

4. Discuss and take action on the re-hire of retired PSPRS members Jeffrey Jaeger and Michael Ray to Police Service Officer II.

Human Resources Director Teri Overbey stated that Jeffrey Jaeger retired as a Police Officer effective June 1, 2023, and Michael Ray retired as a Police Officer effective April 1, 2008. They recently competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS position of Police Service Officer II.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the re-hire of retired PSPRS members Jeffrey Jaeger and Michael Ray to Police Service Officer II, with an effective date to be determined, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell
NAYS - None
ABSENT - None

Carried unanimously.

5. Discuss and take action on the Accidental Disability Retirement application of Police Sergeant Shawn Kurian.

Chairperson Mickelsen welcomed Police Sergeant Shawn Kurian to the meeting. She asked Sergeant Kurian to briefly describe the events that led to his application of Accidental Disability Retirement.

Discussion ensued relative to Sergeant Kurian's claimed condition and treatment.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that Accidental Disability Retirement applicant, Police Sergeant Shawn Kurian, be sent for an Independent Medical Evaluation.

Upon tabulation of votes, it showed:

AYES - Brady-Heirshberg-Lien-Mickelsen-Russell
NAYS - None
ABSENT - None

Carried unanimously.

6. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:11 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Police Pension Board meeting of Mesa, Arizona, held on the 19th day of December 2024. I further certify that the meeting was duly called and held and that a quorum was present.

HOLLY MOSELEY, CITY CLERK